

Andreas Leschke

Vassmerstrasse 26
21614 Buxtehude (Germany)

Cell + 49 (0) 175 28 16 112
Email mail@leschke-interim-excellence.de
Birthday 07th Jan 1966
Nationality German



Private / Interesting

- Married, three adult children
- Engagement for natural and organic food production and intelligent use
- Running (Marathon)

Education

- Diploma mechanical Engineering
Lightweight construction and aeronautics
- Coach / Coaching for Engagement

Accreditation

DDIM = Dachgesellschaft Deutscher Interim Manager (German Society of IM)

My professional competences / specials

Working in permanent and sometimes in parallel running projects, due to **my personality** and **reliability** as proven **Interim manager** and **senior Project manager**

Adapting lessons learned and LEAN in engineering

My unit act as pilot for a project calls Lean Engineering Applied to Design (LEAD). I'm familiar with methods and processes to **improve development processes** from implementing until checking the results.

Leading and **coordinate engineering services** along **Profit & Loss-KPIs**, also activities for **acquisition** of work packages and employee rent services.

Project Management / Project Controlling of complex and woven projects in terms of **costs, time** and **quality**.

Successful implemented **Engineering Quality Processes** und **Design to Cost Projects** in Aviation.

Implementation of **Skill- & Competence-Management-Processes** for engineering staff with result of **improvement in team effectivity**.

Language

German: Mother tongue
English: Fluent / Contractual Negotiation Level

Projects – chronological

- 11/2019 – 06/2020 Interimsmandat, Wall GmbH, Velten (Germany)**
Project: Technical Lead / Process Management
Branch: Automation (Techn. Devices for publicity)
Position: **Head of Engineering / Chief Technical Officer (CTO)**
Duty: Implementation of Risk and Project Management
Tasks: Consolidation of Purchase Orders, organization and implementation of Project Management processes
- 11/2019 – 12/2019 Interimsmandat, Liebherr Elektronik GmbH, Lindau (Germany)**
Project: IT-Project / Compliance Verification
Branch: Electronic
Position: **Expert for Compliance Verification**
Duty: Compliance Check
Tasks: Compliance Verification again Boeing Requirements.
- 12/2018 – 11/2019 Interim Management, Liebherr Aerospace, Lindenberg (Germany)**
Project: Heat Treatment Process Software redesign
Branch: Aviation/Production
Position: **external project manager**
Duty: Replacement and implementation of production and process databases.
Tasks: As-is analysis of used data in each process step for heat treatment, attribute identification for substitution by Access-DB for a common process flow solution.
- 09/2017– 10/2018 Interim Management, STEMME AG, Strausberg (Germany)**
Project: Head of Design Organization
Branch: Aviation
Position: **external Interim manager**
Duty: Reorganization of Design Organization along EASA recommendations.
Tasks: Team structure reorganization, establish of business case orientated design tasks (ensure TCQ – Time, Cost, Quality) Ensure Airworthiness and Authority requirements for complete CS23 Aircrafts, establish personnel development including skill- and competence management.
- In 06/2017 Consulting, Marengo Swiss Helicopter, Wetzikon (CH)**
Project: Design to Cost Concept
Branch: Aviation
Position: **External Consultant**
Duty: Concepts to reach Design-to-cost targets.
Tasks: concepts, workshops and consulting
- 07/2016 – 12/2017 Project order, STEMME AG, Strausberg (Germany)**

Project: Development of Surveillance Aircrafts based on S15 series
Branch: Aviation
Position: **External Project Manager**
Duty: Ensure project milestones for design and certification, realization of customer technical requirements.
Tasks: Coordination and organization of 2 teams to reach the goals of Preliminary und Critical Design Reviews, FMEA und Hazardous Analysis. Establish requirement and claim management, ensuring prototyping and test production to show compliance, handover to manufacturing engineering and project controlling

11/2015 – 06/2016 **Project order, SGL Automotive Carbon Fibres GmbH, Wackersdorf (D)**
Project: Start of Production of textile machine
Branche: Automotive, Automation
Position: **External Project Manager**
Duty: Ensure the Start of Production (SOP) of a Textile machine to produce Isotropic Carbon nonwoven fabric
Tasks: Coordination and organization of Teams to reach the sub project milestones, like test production, certification and stability and project controlling

05/2015 – 08/2015 **Project order, Rimo Maschinenbau GmbH, Bremen (Germany)**
Project: Movement of Assembly station
Branch: Automotive, Automation
Position: **External Project Manager**
Duty: Movement of assembly station from one hangar to next one in 1 month. Coordinate different faculties and specialists.
Tasks: Lead negotiation between architects and production managers from customers., accountable for technical planning, leading the project team

03/2015 – 03/2015 **Consulting, Berlin (Germany) (Company don't want to named)**
Project: Merger and Acquisition preparation
Branch: Consumer electrics & toys
Position: **Consultant**
Duty: Merger & Acquisition and joint venture preparation
Tasks: Preparation of financial report, based on international standards (IAS and IFRS), determine recommendations and benefits for investors

11/2014 – 03/2015 **Interimsmanagement, Berlin (Germany), MPA AG**
Project: establish new organization
Branch: Aviation Start-up
Position: **Industry Coordinator**
Duty: Search, selection and validation of potential industry partner to develop and produce new aviation vehicle

Tasks: Accountable for contracting, concepts and realization of processes, implement a reporting structure to the board

06/2014 – 10/2014 **HO Engineering, Sogclair Aerospace GmbH, Hamburg (Germany)**

Branch: Aviation

Position: **Senior Vice President Engineering**

Duty: Profit & Loss accountability (turn over ~9,5 M€) within 3 units (Aero structure, Industrial Engineering, Metrology)

Tasks: Leading the units with services based of work packages and rent people. The services content construction, static, Non-Conformity-Management, Work Preparation and Test planning including First Part Qualification (FPQ) and 3D measurements with optical sensors

05/2013 – 05/2014 **Business Unit Manager, Altran GmbH, Hamburg (Germany)**

Branch: Rail, Automotive, Aviation

Position: **Director Business Development**

Duty: Profit & Loss accountability (turn over ~7,5 M€) several work packages / teams

Tasks: Leading Business Unit with engineering services based on work package, to provide design solutions, certifications, provide Non-Conformity solutions for mechanical parts and system installation, to ensure technical / customer requirements and authority, safety requirements. Create new Test plans to showing compliance status.

11/1991 – 04/2013 **HO Engineering, Airbus Operation GmbH, Hamburg (Germany)**

Branch: Aviation

Department: Engineering

Position: **Head of Engineering SA/LR/WB VTP**

Duty: Engineering accountability to ensure TCQW (time, cost, quality & weight) for design, static (primary and secondary aircraft components from metal and CFRP) and system installation for certification new VTP and to improve the product (turn over ~ 8,6 M€ with 36 direct people and in addition a 50 people in work packages)

Tasks: Design changes and new concepts and innovations for serial technology. Monitoring of engineering service provider and Risk-Share-Partner (RSP). Manage and lead Task-Force-Teams to ensure safety and airworthiness of VTPs. Ensuring the integration of activities from In-service-Repair into development teams

Department: Aero structure / Manufacturing support

Position: **Team leader**

Duty: Coordination and balance the team capacity to ensure Non-conformity solutions in time and in budget (design and static

evaluation)
Tasks: Ensuring to build up competencies at staff members from DENEL company (South Africa)

Department: Finance management & IT Planning

Position: **Project Leader and deputy Team leader**

Duty: Definition and description of IT-Services, -Performance, charge back rules and SLAs (Service-Level-Agreements), Product-Scorecards, budget- and capacity planning

Tasks: Controlling function for all IT-Infrastructure-cost centers (Airbus transnational). Implementation of IT-Cost-Reporting

Department: Work preparation / Industrial Engineering

Position: **Coordinator Aircraft changes**

Duty: Calculation and coordination of cabin rebuilds

Tasks: Coordination of customer special „Requests for Change“, belongs to cabin and parts of them. Projectwork at Reduction of Customer Lead Time

Academic Education

09/1987 – 02/1992 **Hochschule Bremen**, Bremen (Germany – University of Applied Sc.)
Dipl.-Ing. Mechanical Engineer Lightweight construction
Focus on Aviation, Space, Dynamic. Mechanics, Fluid machines
Diploma thesis - Mercedes-Benz, plant Bremen
Titel: Economic analysis of using solar energy on shed roofs

Education, Army and Voluntary

07/1986 – 10/1987 Army services at Bundeswehr, Maintenance & Repair in Schwanewede
08/1985 – 06/1986 Public techn. school, Bremen; certif.: Technical University entrance level
08/1982 – 06/1985 Apprenticeship to mechanics, Deutsche Bahn Bremen; certification: Mechanic
01/1998 – 12/2008 volunteer Fire brigade, Buxtehude; since 2003 implement and lead a youth fire brigade
02/2007 – 12/2011 Assistant (and student 2007) on training to Personality
02/2018 – 09/2019 Business Coach for consulting and implementation of re-organization

Trainings - examples

- | | | |
|---|--|---|
| <ul style="list-style-type: none">▪ INSPIRE – Coaching for Engagement and Performance▪ Organization Consulting▪ Financemanagement / Controlling▪ P&L Awareness Training▪ Airworthiness for Flight Test▪ Family Care Volunteer▪ TCT Composite Material & Process▪ Product Safety & Liability Awareness | <ul style="list-style-type: none">▪ Lean academy▪ Lean – Practical Problem Solving▪ Risk & Opportunity Management▪ Health Leadership▪ Airworthiness training – Safety and Regulations / DOA / Certification▪ Qualification for staff responsibilities - Health & Safety | <ul style="list-style-type: none">▪ Project Management (EVM Earned Value Mgmt.)▪ Fit for Management (Hamburg)▪ Management Development Programm (Stade)▪ Middle Management Training (Toulouse)▪ Personell interviews▪ Conflict management▪ Rhetorik▪ Moderation and Presentation |
|---|--|---|
-



Andreas Leschke
Buxtehude, November 2020