

## Andreas Leschke

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Birthday 07<sup>th</sup> Jan 1966  
Nationality German



### Private / Interesting

- Married, three adult childs
- Engagement for natural and organic food production and intelligent use
- Running (Marathon)

### Education

- Diploma mechanical Engineering  
Lightweight construction and aeronautics
- Coach / Coaching for Engagement

### Accreditation

DDIM = Dachgesellschaft Deutscher Interim Manager (German Society of IM)

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### My professional competences / specials

Working in permanent and sometimes in parallel running projects, due to **my personality** and **reliability** as proven **Interim manager** and **senior Project manager**

#### Adapting lessons learned and LEAN in engineering

My unit act as pilot for a project calls Lean Engineering Applied to Design (LEAD). I'm familiar with methods and processes to **improve development processes** from implementing until checking the results.

**Leading** and **coordinate engineering services** along **Profit & Loss-KPIs**, also activities for **acquisition** of work packages and employee rent services.

**Project Management / Project Controlling** of complex and woven projects in terms of **costs, time** and **quality**.

Successful implemented **Engineering Quality Processes** und **Design to Cost Projects** in Aviation.

Implementation of **Skill- & Competence-Management-Processes** for engineering staff with result of **improvement in team effectivity**.

### Language

German: Mother tongue  
English: Fluent / Contractual Negotiation Level

## Projects – chronological

- 12/2020 – 06/2021 Interimsmandat, County Government Stade, Stade (Germany)**  
**Project:** Covid-Containment-Management & Testcenter Operation  
**Branch:** Government / Health  
**Position:** **COO Covid19-Testcenter County Stade**  
**Duty:** Containment management & Testcenter Operation  
**Tasks:** Operation Covid19-Testcenter County Stade, Covid contact tracing; IT processes and risk management optimization
- 11/2019 – 06/2020 Interimsmandat, Wall GmbH, Velten (Germany)**  
**Project:** Technical Lead / Process Management  
**Branch:** Automation (Techn. Devices for publicity)  
**Position:** **Head of Engineering / Chief Technical Officer (CTO)**  
**Duty:** Implementation of Risk and Project Management  
**Tasks:** Consolidation of Purchase Orders, organization and implementation of Project Management processes
- 11/2019 – 12/2019 Interimsmandat, Liebherr Elektronik GmbH, Lindau (Germany)**  
**Project:** IT-Project / Compliance Verification  
**Branch:** Electronic  
**Position:** **Expert for Compliance Verification**  
**Duty:** Compliance Check  
**Tasks:** Compliance Verification again Boeing Requirements.
- 12/2018 – 11/2019 Interim Management, Liebherr Aerospace, Lindenberg (Germany)**  
**Project:** Heat Treatment Process Software redesign  
**Branch:** Aviation/Production  
**Position:** **external project manager**  
**Duty:** Replacement and implementation of production and process databases.  
**Tasks:** As-is analysis of used data in each process step for heat treatment, attribute identification for substitution by Access-DB for a common process flow solution.
- 09/2017– 10/2018 Interim Management, STEMME AG, Strausberg (Germany)**  
**Project:** Head of Design Organization  
**Branch:** Aviation  
**Position:** **external Interim manager**  
**Duty:** Reorganization of Design Organization along EASA recommendations.  
**Tasks:** Team structure reorganization, establish of business case orientated design tasks (ensure TCQ – Time, Cost, Quality) Ensure Airworthiness and Authority requirements for complete CS23 Aircrafts, establish personnel development including skill- and competence management.
- In 06/2017 Consulting, Marengo Swiss Helicopter, Wetzikon (CH)**

**Project:** Design to Cost application  
**Branch:** Aviation  
**Position:** **External Consultant**  
**Duty:** Concepts to reach Design-to-cost targets.  
**Tasks:** concepts, workshops and consulting

07/2016 – 12/2017

**Project order, STEMME AG, Strausberg (Germany)**

**Project:** Development of Surveillance Aircraft (UAV = Unmanned Air Vehicle) based on S15 series platform for system provide SAFRAN S.A. with final customer French Army.

**Branch:** Aviation / Defence

**Position:** **External Project Manager**

**Duty:** Ensure project milestones for design and certification, realization of customer technical requirements.

**Tasks:** Coordination and organization the teams to reach the goals of Preliminary and Critical Design Reviews (PDR & CDR), FMEA und Hazardous Analysis. Establish requirement and claim management, ensuring prototyping and test production to show compliance, handover to manufacturing engineering and project controlling in terms of budget, time & quality. Reference: please have a look at the video from prototype flight on 14<sup>th</sup> July 2017 ( [Patroller 14th July 2017](#) )

11/2015 – 06/2016

**Project order, SGL Automotive Carbon Fibres GmbH, Wackersdorf (D)**

**Project:** Start of Production of textile machine

**Branche:** Automotive, Automation

**Position:** **External Project Manager**

**Duty:** Ensure the Start of Production (SOP) of a Textile machine to produce Isotropic Carbon nonwoven fabric

**Tasks:** Coordination and organization of Teams to reach the sub project milestones, like test production, certification and stability and project controlling

05/2015 – 08/2015

**Project order, Rimo Maschinenbau GmbH, Bremen (Germany)**

**Project:** Movement of Assembly station

**Branch:** Automotive, Automation

**Position:** **External Project Manager**

**Duty:** Movement of assembly station from one hangar to next one in 1 month. Coordinate different faculties and specialists.

**Tasks:** Lead negotiation between architects and production managers from customers., accountable for technical planning, leading the project team

03/2015 – 03/2015

**Consulting, Berlin (Germany) (Company don't want to named)**

**Project:** Merger and Acquisition preparation

**Branch:** Consumer electrics & toys

**Position:** **Consultant**

**Duty:** Merger & Acquisition and joint venture preparation  
**Tasks:** Preparation of financial report, based on international standards (IAS and IFRS), determine recommendations and benefits for investors

11/2014 – 03/2015 **Interimsmanagement, Berlin (Germany), MPA AG**

**Project:** establish new organization  
**Branch:** Aviation Start-up  
**Position:** **Industry Coordinator**  
**Duty:** Search, selection and validation of potential industry partner to develop and produce new aviation vehicle  
**Tasks:** Accountable for contracting, concepts and realization of processes, implement a reporting structure to the board

06/2014 – 10/2014 **HO Engineering, Sogeclair Aerospace GmbH, Hamburg (Germany)**

**Branch:** Aviation  
**Position:** **Senior Vice President Engineering**  
**Duty:** Profit & Loss accountability (turn over ~9,5 M€) within 3 units (Aero structure, Industrial Engineering, Metrology)  
**Tasks:** Leading the units with services based of work packages and rent people. The services content construction, static, Non-Conformity-Management, Work Preparation and Test planning including First Part Qualification (FPQ) and 3D measurements with optical sensors

05/2013 – 05/2014 **Business Unit Manager, Altran GmbH, Hamburg (Germany)**

**Branch:** Rail, Automotive, Aviation  
**Position:** **Director Business Development**  
**Duty:** Profit & Loss accountability (turn over ~7,5 M€) several work packages / teams  
**Tasks:** Leading Business Unit with engineering services based on work package, to provide design solutions, certifications, provide Non-Conformity solutions for mechanical parts and system installation, to ensure technical / customer requirements and authority, safety requirements. Create new Test plans to showing compliance status.

11/1991 – 04/2013 **HO Engineering, Airbus Operation GmbH, Hamburg (Germany)**

**Branch:** Aviation  
**Department:** Engineering  
**Position:** **Head of Engineering SA/LR/WB VTP**  
**Duty:** Engineering accountability to ensure TCQW (time, cost, quality & weight) for design, static (primary and secondary aircraft components from metal and CFRP) and system installation for certification new VTP and to improve the product (turn over ~ 8,6 M€ with 36 direct people and in addition a 50 people in work packages)

**Tasks:** Design changes and new concepts and innovations for serial technology. Monitoring of engineering service provider and Risk-Share-Partner (RSP). Manage and lead Task-Force-Teams to ensure safety and airworthiness of VTPs. Ensuring the integration of activities from In-service-Repair into development teams

**Department:** Aero structure / Manufacturing support

**Position:** **Team leader**

**Duty:** Coordination and balance the team capacity to ensure Non-conformity solutions in time and in budget (design and static evaluation)

**Tasks:** Ensuring to build up competencies at staff members from DENEL company (South Africa)

**Department:** Finance management & IT Planning

**Position:** **Project Leader and deputy Team leader**

**Duty:** Definition and description of IT-Services, -Performance, charge back rules and SLAs (Service-Level-Agreements), Product-Scorecards, budget- and capacity planning

**Tasks:** Controlling function for all IT-Infrastructure-cost centers (Airbus transnational). Implementation of IT-Cost-Reporting

**Department:** Work preparation / Industrial Engineering

**Position:** **Coordinator Aircraft changes**

**Duty:** Calculation and coordination of cabin rebuilds

**Tasks:** Coordination of customer special „Requests for Change“, belongs to cabin and parts of them. Projectwork at Reduction of Customer Lead Time

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## Academic Education

09/1987 – 02/1992 **Hochschule Bremen**, Bremen (Germany – University of Applied Sc.)

**Dipl.-Ing. Mechanical Engineer** Lightweight construction

Focus on Aviation, Space, Dynamic. Mechanics, Fluid machines

Diploma thesis - Mercedes-Benz, plant Bremen

Titel: Economic analysis of using solar energy on shed roofs

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## Education, Army and Voluntary

- 07/1986 – 10/1987 Army services at Bundeswehr, Maintenance & Repair in Schwanewede
- 08/1985 – 06/1986 Public techn. school, Bremen; certif.: Technical University entrance level
- 08/1982 – 06/1985 Apprenticeship to mechanics, Deutsche Bahn Bremen; certification: Mechanic
- 01/1998 – 12/2008 volunteer Fire brigade, Buxtehude; since 2003 implement and lead a youth fire brigade
- 02/2007 – 12/2011 Assistant (and student 2007) on training to Personality
- 02/2018 – 09/2019 Business Coach for consulting and implementation of re-organization
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## Trainings - examples

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| <ul style="list-style-type: none"><li>▪ INSPIRE – <b>Coaching</b> for Engagement and Performance</li><li>▪ <b>Organization Consulting</b></li><li>▪ <b>Financemanagement / Controlling</b></li><li>▪ P&amp;L Awareness Training</li><li>▪ Airworthiness for Flight Test</li><li>▪ Family Care Volunteer</li><li>▪ TCT Composite Material &amp; Process</li><li>▪ Product Safety &amp; Liability Awareness</li></ul> | <ul style="list-style-type: none"><li>▪ <b>Lean academy</b></li><li>▪ Lean – Practical Problem Solving</li><li>▪ <b>Risk &amp; Opportunity Management</b></li><li>▪ Health Leadership</li><li>▪ Airworthiness training – Safety and Regulations / DOA / Certification</li><li>▪ Qualification for staff responsibilities - Health &amp; Safety</li></ul> | <ul style="list-style-type: none"><li>▪ <b>Project Management</b> (EVM Earned Value Mgmt.)</li><li>▪ Fit for Management (Hamburg)</li><li>▪ Management Development Programm (Stade)</li><li>▪ Middle Management Training (Toulouse)</li><li>▪ Personell interviews</li><li>▪ Conflict management</li><li>▪ Rhetorik</li><li>▪ Moderation and Presentation</li></ul> |
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Andreas Leschke  
Buxtehude, May 2021