

Andreas Leschke

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Birthday 07th Jan 1966
Nationality German



Private / Interesting

- Married, three adult childs
- Engagement for natural and organic food production and intelligent use
- Running (Marathon)

Education

- Diploma mechanical Engineering
Lightweight construction and aeronautics
- Coach / Coaching for Engagement

Accreditation

- DDIM = Dachgesellschaft Deutscher Interim Manager (German Society of IM)
- INFOSYON = International Forum for Systemic and Business Constellation)

My professional competences / specials

Working in permanent and sometimes in parallel running projects, due to **my personality** and **reliability** as proven **Interim manager** and **senior Project manager**.

Adapting lessons learned and LEAN in engineering

My unit act as pilot for a project calls Lean Engineering Applied to Design (LEAD). I'm familiar with methods and processes to **improve development processes** from implementing until checking the results.

Leading and **coordinate engineering services** along **Profit & Loss-KPIs**, also activities for **acquisition** of work packages and employee rent services.

Project Management / Project Controlling of complex and woven projects in terms of **costs, time** and **quality**.

Successful implemented **Engineering Quality Processes** und **Design to Cost Projects** in Aviation.

Implementation of **Skill- & Competence-Management-Processes** for engineering staff with result of **improvement in team effectivity**.

Language

German: Mother tongue
English: Fluent / Contractual Negotiation Level

Projects – chronological

- Since 06/2021** **Interimsmandat, Enercon AG**, Aurich (Germany)
Project: Reorganisation of Product Change Process
Branch: Energie, Environmental, Automation
Position: **HO Change- and Releasemanagement**
Duty: Implementation Product-Change- and Releasemanagement
Tasks: Process Analysing and improvement implementation; coordination, implementation and enforcement of roles and positions belong the matrix organization; guidance of team members inside the new role definition
- 12/2020 – 05/2021** **Interimsmandat, County Government Stade**, Stade (Germany)
Project: Covid-Containment-Management & Testcenter Operation
Branch: Government / Health
Position: **COO Covid19-Testcenter County Stade**
Duty: Containment management & Testcenter Operation
Tasks: Operation Covid19-Testcenter County Stade, Covid contact tracing; IT processes and risk management optimization
- 11/2019 – 06/2020** **Interimsmandat, Wall GmbH**, Velten (Germany)
Project: Technical Lead / Process Management
Branch: Automation (Techn. Devices for publicity)
Position: **Head of Engineering / Chief Technical Officer (CTO)**
Duty: Implementation of Risk and Project Management
Tasks: Consolidation of Purchase Orders, organization and implementation of Project Management processes
- 11/2019 – 12/2019** **Interimsmandat, Liebherr Elektronik GmbH**, Lindau (Germany)
Project: IT-Project / Compliance Verification
Branch: Electronic
Position: **Expert for Compliance Verification**
Duty: Compliance Check
Tasks: Compliance Verification again Boeing Requirements.
- 12/2018 – 11/2019** **Interim Management, Liebherr Aerospace**, Lindenberg (Germany)
Project: Heat Treatment Process Software redesign
Branch: Aviation/Production
Position: **external project manager**
Duty: Replacement and implementation of production and process databases.
Tasks: As-is analysis of used data in each process step for heat treatment, attribute identification for substitution by Access-DB for a common process flow solution.
- 09/2017– 10/2018** **Interim Management, STEMME AG**, Strausberg (Germany)
Project: Head of Design Organization
Branch: Aviation
Position: **external Interim manager**

Duty: Reorganization of Design Organization along EASA recommendations.
Tasks: Team structure reorganization, establish of business case orientated design tasks (ensure TCQ – Time, Cost, Quality) Ensure Airworthiness and Authority requirements for complete CS23 Aircrafts, establish personnel development including skill- and competence management.

In 06/2017

Consulting, Marengo Swiss Helicopter, Wetzikon (CH)

Project: Design to Cost application
Branch: Aviation
Position: **External Consultant**
Duty: Concepts to reach Design-to-cost targets.
Tasks: concepts, workshops and consulting

07/2016 – 12/2017

Project order, STEMME AG, Strausberg (Germany)

Project: Development of Surveillance Aircraft (UAV = Unmanned Air Vehicle) based on S15 series platform for system provide SAFRAN S.A. with final customer French Army.
Branch: Aviation / Defence
Position: **External Project Manager**
Duty: Ensure project milestones for design and certification, realization of customer technical requirements.
Tasks: Coordination and organization the teams to reach the goals of Preliminary and Critical Design Reviews (PDR & CDR), FMEA und Hazardous Analysis. Establish requirement and claim management, ensuring prototyping and test production to show compliance, handover to manufacturing engineering and project controlling in terms of budget, time & quality. Reference: please have a look at the video from prototype flight on 14th July 2017 ([Patroller 14th July 2017](#))

11/2015 – 06/2016

Project order, SGL Automotive Carbon Fibres GmbH, Wackersdorf (D)

Project: Start of Production of textile machine
Branche: Automotive, Automation
Position: **External Project Manager**
Duty: Ensure the Start of Production (SOP) of a Textile machine to produce Isotropic Carbon nonwoven fabric
Tasks: Coordination and organization of Teams to reach the sub project milestones, like test production, certification and stability and project controlling

05/2015 – 08/2015

Project order, Rimo Maschinenbau GmbH, Bremen (Germany)

Project: Movement of Assembly station
Branch: Automotive, Automation
Position: **External Project Manager**

Duty: Movement of assembly station from one hangar to next one in 1 month. Coordinate different faculties and specialists.
Tasks: Lead negotiation between architects and production managers from customers., accountable for technical planning, leading the project team

03/2015 – 03/2015 Consulting, Berlin (Germany) (Company don't want to named)
Project: Merger and Acquisition preparation
Branch: Consumer electrics & toys
Position: **Consultant**
Duty: Merger & Acquisition and joint venture preparation
Tasks: Preparation of financial report, based on international standards (IAS and IFRS), determine recommendations and benefits for investors

11/2014 – 03/2015 Interimsmanagement, Berlin (Germany), MPA AG
Project: establish new organization
Branch: Aviation Start-up
Position: **Industry Coordinator**
Duty: Search, selection and validation of potential industry partner to develop and produce new aviation vehicle
Tasks: Accountable for contracting, concepts and realization of processes, implement a reporting structure to the board

06/2014 – 10/2014 HO Engineering, Sogclair Aerospace GmbH, Hamburg (Germany)
Branch: Aviation
Position: **Senior Vice President Engineering**
Duty: Profit & Loss accountability (turn over ~9,5 M€) within 3 units (Aero structure, Industrial Engineering, Metrology)
Tasks: Leading the units with services based of work packages and rent people. The services content construction, static, Non-Conformity-Management, Work Preparation and Test planning including First Part Qualification (FPQ) and 3D measurements with optical sensors

05/2013 – 05/2014 Business Unit Manager, Altran GmbH, Hamburg (Germany)
Branch: Rail, Automotive, Aviation
Position: **Director Business Development**
Duty: Profit & Loss accountability (turn over ~7,5 M€) several work packages / teams
Tasks: Leading Business Unit with engineering services based on work package, to provide design solutions, certifications, provide Non-Conformity solutions for mechanical parts and system installation, to ensure technical / customer requirements and authority, safety requirements. Create new Test plans to showing compliance status.

11/1991 – 04/2013

HO Engineering, Airbus Operation GmbH, Hamburg (Germany)

Branch: Aviation

Department: Engineering

Position: **Head of Engineering SA/LR/WB VTP**

Duty: Engineering accountability to ensure TCQW (time, cost, quality & weight) for design, static (primary and secondary aircraft components from metal and CFRP) and system installation for certification new VTP and to improve the product (turn over ~ 8,6 M€ with 36 direct people and in addition a 50 people in work packages)

Tasks: Design changes and new concepts and innovations for serial technology. Monitoring of engineering service provider and Risk-Share-Partner (RSP). Manage and lead Task-Force-Teams to ensure safety and airworthiness of VTPs. Ensuring the integration of activities from In-service-Repair into development teams

Department: Aero structure / Manufacturing support

Position: **Team leader**

Duty: Coordination and balance the team capacity to ensure Non-conformity solutions in time and in budget (design and static evaluation)

Tasks: Ensuring to build up competencies at staff members from DENEL company (South Africa)

Department: Finance management & IT Planning

Position: **Project Leader and deputy Team leader**

Duty: Definition and description of IT-Services, -Performance, charge back rules and SLAs (Service-Level-Agreements), Product-Scorecards, budget- and capacity planning

Tasks: Controlling function for all IT-Infrastructure-cost centers (Airbus transnational). Implementation of IT-Cost-Reporting

Department: Work preparation / Industrial Engineering

Position: **Coordinator Aircraft changes**

Duty: Calculation and coordination of cabin rebuilds

Tasks: Coordination of customer special „Requests for Change“, belongs to cabin and parts of them. Projectwork at Reduction of Customer Lead Time

Academic Education

- 09/1987 – 02/1992 **Hochschule Bremen**, Bremen (Germany – University of Applied Sc.)
Dipl.-Ing. Mechanical Engineer Lightweight construction
Focus on Aviation, Space, Dynamic. Mechanics, Fluid machines
Diploma thesis - Mercedes-Benz, plant Bremen
Titel: Economic analysis of using solar energy on shed roofs
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Education, Army and Voluntary

- 07/1986 – 10/1987 Army services at Bundeswehr, Maintenance & Repair in Schwanewede
08/1985 – 06/1986 Public techn. school, Bremen; certif.: Technical University entrance level
08/1982 – 06/1985 Apprenticeship to mechanics, Deutsche Bahn Bremen; certification: Mechanic
01/1998 – 12/2008 volunteer Fire brigade, Buxtehude; since 2003 implement and lead a youth fire brigade
02/2007 – 12/2011 Assistant (and student 2007) on training to Personality
02/2018 – 06/2021 Business Coach for consulting and implementation of re-organization
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Trainings - examples

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| <ul style="list-style-type: none">▪ INFOSYON – System and Business Constellations▪ INSPIRE – Coaching for Engagement & Performance▪ Organization Consulting▪ Financemanagement / Controlling▪ P&L Awareness Training▪ Airworthiness for Flight Test▪ Family Care Volunteer▪ TCT Composite Material & Process▪ Product Safety & Liability Awareness | <ul style="list-style-type: none">▪ Lean academy▪ Lean – Practical Problem Solving▪ Risk & Opportunity Management▪ Health Leadership▪ Airworthiness training – Safety and Regulations / DOA / Certification▪ Qualification for staff responsibilities - Health & Safety▪ Conflict management | <ul style="list-style-type: none">▪ Project Management (EVM Earned Value Mgmt.)▪ Fit for Management (Hamburg)▪ Management Development Programm (Stade)▪ Middle Management Training (Toulouse)▪ Personell interviews▪ Rhetorik▪ Moderation and Presentation |
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Buxtehude, January 2022